

STANNINGTON INFANT SCHOOL

Policy for Non-Smoking

Agreed by Governors June 2017

Next Review March 2020





Stannington Infant School Policy for Non-Smoking

Stannington Infant School Vision:

- ➊ To encourage a caring and positive attitude amongst the children towards all others and their environment.
- ➋ To provide a challenging, creative and rich curriculum which will develop curiosity, confidence and independence.
- ➌ To provide an inclusive, safe, secure, healthy and happy environment.

Rationale

This school has adopted, in line with Council Policy, a non-smoking on the premises policy.

This policy has been approved in order to protect staff, pupils and other users of the premises from passive smoke inhalation. Breathing other people's tobacco smoke can damage an individual's health.

A ban on smoking in school reinforces the health education messages which children receive as part of the Curriculum.

The policy should not be seen as an attack on smokers but rather as a protection for non-smokers.

Aims

1. To ensure health and safety risks are managed appropriately so that, as far as is reasonably practicable, employees are not exposed to tobacco smoke from other people at work.
2. To ensure that Stannington Infant School remains non-smoking.
3. To help staff who want to stop smoking achieve their goal.

Structure

Smoking at work - the right of the non-smoker not to be exposed to second hand tobacco smoke is paramount. The council sets the following standards for all its staff:

- ❖ All buildings under the control of the Council will be smoke free.
- ❖ Staff must not smoke immediately outside a building if their tobacco smoke is likely to drift into areas of the building where people are working.
- ❖ Staff must not smoke whilst 'at work' including when working away from a Council building eg in parents' homes.
- ❖ Staff must not smoke in vehicles if they are carrying pupils.

The Programme

Staff who do not comply with this Policy will be reminded about the consequences of their actions. Continued failure to comply will result in disciplinary action, using agreed procedures.

Employees who wish to stop smoking are recommended to contact NHS stop smoking services. Information can be sought via occupational health.

Clients (parents), visitors and contractors will be made aware of the non-smoking status. A statement is included in the prospectus and notices are displayed around school. Copies of the non-smoking policy will be kept in class policy files. New staff will be made aware of these.

June 2017